

Radio Bilingüe - EEO Report

Aug. 1, 2019-Jul. 31, 2020

Because all Radio Bilingüe (RB) employees are part of an employment unit based in the state of California, we are uploading this EEO Report for all RB stations uniformly by the California filing date.

Hirings:

Radio Bilingüe hired one full-time employee during this period.

Maria Esquinca was hired as a journalism fellow to cover issues related to Fresno County and California's San Joaquin Valley at large. Ms. Esquinca was hired on June 1, 2020. Her hiring was done through a special grant offered to Radio Bilingüe by Report for America a journalism internship program, who took care of the job announcements through their network of young journalists. R for A process called for them to receive initial applications and to narrow down to candidates interested in working for Radio Bilingüe. They sent us four possible candidates for RB to select the finalist. One of them withdrew his application and three candidates were interviewed on March 30, 2020: Maria Esquinca, Pamela Subizar and Kio Herrera.

Outreach Activities:

October 21, 2019- Hugo Morales, RB's executive director, was a panelist in a gathering of United States indigenous immigrants. This was a gathering of some 300 indigenous people with origins in Mexico but living in the U.S. Hugo Morales spoke about Radio Bilingüe services to indigenous peoples through the binational radio program airing Sundays, La Hora Mixteca, and other programs. The gathering took place in Mexico City.

On November, 9, 2019, Hugo Morales spoke to a gathering of 1,000 immigrant indigenous peoples in Madera, California. Hugo spoke at this annual Triqui indigenous gathering about Radio Bilingüe services and encouraged Triqui indigenous families to participate in the Census.

February 17, 2020- RB's Senior Producer Delia Saldivar, and Youth Program Coordinator, Jesús Ramírez, participated in the 2020 Census Migrant Farm Worker Summit, organized by the U.S Census Bureau and held in Salinas CA. Ms. Saldivar spoke about RB's work, particularly on the campaign developed to promote a complete count among farm workers and other hard to count Latino communities. The Summit gathered people working on Census 2020 statewide outreach to farmworkers.

March 25, 2020- Maria Eraña, RB's Director of Broadcasting, participated in a virtual forum with radio producers from the U.S, Mexico and Central America, on the role of community radio during the COVID-19 pandemic. The forum was organized by Pasadena, CA-based Radio Jornalera, an internet radio project targeting day laborers and other immigrant workers.